

## ENVIRONMENTAL POLICY

KINNECT carries out the following activities, design, development and provision of health and medical programs and services and occupational health activities including injury prevention and management to public private and government sectors.

We will work closely with our clients, contractors, the community, industry and external agencies to establish the procedures by which we can make a positive contribution towards innovative and cost-effective environmental outcomes.

Responsible management of environmental issues is an essential part of achieving our business objectives.

Accordingly, we are committed to conducting our activities in ways which will:

- Continually improve our awareness and management of environmental risks and avoid, reduce and prevent pollution.
- Fulfil compliance obligations.
- Promote waste minimisation and energy management.

We will ensure operations comply with this policy by developing, implementing and maintaining an Environmental Management System based on ISO 14001:2015.

The Environmental Management System will:

- Set a clear policy direction for environmental issues and objectives.
- Establish systems for auditing monitoring and reporting performance.
- Identify and promptly resolve any non-conformances and document any necessary procedural changes.



Kevin Conlon  
Chief Executive Officer

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